

**EMPLOYEE DECLARATION FOR
PATENT APPLICATION**

As below named inventors, we hereby declare that:

Our residence, post office address, and citizenship are as stated below.

We believe we are the original, first, and sole joint inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled

**METHOD TO OVERCOME INSTABILITY OF ULTRA-SHALLOW
SEMICONDUCTOR JUNCTIONS**

the specification of which: (check one)

X is attached.
____ was filed on _____
under Attorney's Docket Number _____
as Application Serial No. _____
and was amended on _____ (if applicable).

We have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

We acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to us to be material to patentability, as defined in 37 C.F.R. § 1.56.

Under 35 U.S.C. §120, I claim the benefit of any United States application(s) listed below:

Application No.	Filing Date	Status (patented, pending, abandoned)
60/397,554	July 22, 2002	Pending

Under 35 U.S.C. § 119 and 37 C.F.R. § 1.55, I claim foreign priority benefits of any foreign application(s) for patent or inventor's certificate listed below:

Application No.	Country	Filing Date: Day - Month - Year

{If claiming priority based on an inventor's certificate listed above}

Upon an investigation, we are satisfied that to the best of our knowledge, the applicant, when filing the application for the inventor's certificate, had the option to file an application for either a patent or an inventor's certificate as to the subject matter of the identified claim or claims forming the basis for the claim of priority.

We have also identified below any foreign application for patent or inventor's certificate having a filing date before the filing date of the application on which priority is claimed:

Application No.	Country	Filing Date: Day - Month - Year

We declare that all statements made based on our own knowledge are true, and that all statements made on information and belief are believed to be true. We make these statements with the knowledge that willful false statements are punishable by fine or imprisonment, or both, under 18 U.S.C. § 1001, and that such willful false statements may jeopardize the validity of this application or any patent issued on it.

Signed:

FULL NAME OF INVENTOR: **Wei-Kan Chu**

INVENTOR'S SIGNATURE: Wei-Kan Chu DATED: 7/9/03

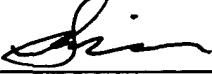
RESIDENCE: Houston, Texas

CITIZENSHIP: USA

POST OFFICE ADDRESS: University of Houston
4800 Calhoun Road
Houston, Texas 77204

Signed:

FULL NAME OF INVENTOR: Lin Shao

INVENTOR'S SIGNATURE:  DATED: 07/09/2003

RESIDENCE: Houston, Texas

CITIZENSHIP: P.R. China

POST OFFICE ADDRESS: University of Houston
4800 Calhoun Road
Houston, Texas 77204

Signed:

FULL NAME OF INVENTOR: Jiarui Liu

INVENTOR'S SIGNATURE:  DATED: 7/9/2003

RESIDENCE: Houston, Texas

CITIZENSHIP: USA

POST OFFICE ADDRESS: University of Houston
4800 Calhoun Road
Houston, Texas 77204

In The United States Patent And Trademark Office

In re Application of:	§	Examiner: Not Yet Known
Wei-Kan Chu, Lin Shao, and	§	
Jiarui Liu	§	
Serial No.:	Not Yet Known	§ Group Art Unit: Not Yet Known
Filed:	July 16, 2003	§ Attorney Docket No.: 123029-1015
		§ (UHID 2228)

Entitled: Method to Overcome Instability of Ultra-Shallow Semiconductor Junctions

Mail Stop Patent Application
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

APPOINTMENT OF ATTORNEYS UNDER 37 CFR § 3.71

Dear Sir:

As an officer of the assignee of the entire interest in the subject patent application, I appoint the following members of the firm of GARDERE WYNNE SEWELL LLP:

Tim Headley, Reg. No. 31,765
Kenneth R. Glaser, Reg. No. 24,015
Jennifer S. Sickler, Reg. No. 36,005
Carol Nielsen, Reg. No. 37,676
Kay Lyn Schwartz, Reg. No. 39,020
Thomas C. Wright, Reg. No. 47,189
Robert E. Holthus, Reg. No. 50,347

as its attorneys with full power of substitution to prosecute this application and transact all business in the Patent and Trademark Office.

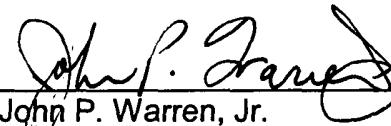
Pursuant to 37 CFR § 3.73, I have attached a copy of the Assignment from the inventor(s).

Please direct all future correspondence and telephone calls regarding this application to:

Tim Headley
GARDERE WYNNE SEWELL LLP
1000 Louisiana, Suite 3400
Houston, Texas 77002-5007

Telephone: 713.276.5320
Facsimile: 713 276.6320
theadley@gardere.com

I certify that the Assignment document filed with the application or filed subsequent to the filing date of the application, has been reviewed. I certify that, to the best of my knowledge and belief, title is with the University of Houston.


John P. Warren, Jr.
Associate Vice Chancellor, IPM
Associate General Counsel, RIPM
University of Houston
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4800 Calhoun Road
Houston, Texas 77204-2015